

**Details of the
Awareness Programme on
Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
Organized by Internal Quality Assurance Cell in association with Women's Studies Centre
Rabindra Bharati University, 56A B.T.Road, Kolkata 700 050**

In pursuance of the request conveyed by UGC [Letter D.O. No.91-3/2021(GS), dtd. 7th December, 2021) Internal Quality Assurance Cell in association with Women's Studies Centre, Rabindra Bharati University organized an awareness programme (online) on Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Dr. Aparna Bandyopadhyay, Associate Professor of History, Diamond Harbour Women's University, West Bengal and Ms. Anchita Ghatak, Secretary, Parichiti (NGO working with Women's issues) delivered lectures highlighting the importance and significance of the act. Dr. Aparna Bandyopadhyay explained the historical significance of the Act deciphering the important terms involved in formulating the Act. Ms. Anchita Ghatak shared her experience of the problems in implementing the Act. She also proposed how to overcome these problems with special reference to the disadvantaged women of the society. A large number of teachers of the university attended the programme. There was lively discussion during the programme. All the participants expressed their happiness in organizing such an awareness programme.