

RABINDRABHARATIUNIVERSITY

56A,B.T.ROAD,KOLKATA-700050

www.rbu.ac.in & www.rbudde.in

EMPLOYMENT NOTIFICATION NO.Estt/7384/2021

DATE:27/01/2021

VACANCY FOR THE POSTS OF DIRECTOR (FULL-TIME CONTRACTUAL) & ASSISTANT PROFESSOR IN VARIOUS SUBJECTS(FULL-TIME CONTRACTUAL)

Applications are invited from eligible candidates for the following posts of **Director (Full-Time Contractual)** and **Assistant Professor (Full-Time Contractual)** in various subjects for the Directorate of Distance Education, Rabindra Bharati University purely on temporary basis.

Sl. No.	Post	Status	Specialisation	No. of Post/s
1	Director	Full-time Contractual	Open	One (01)
2	Assistant Professor in Political Science	Full-time Contractual	Open	One (01)
3	Assistant Professor in English	Full-time Contractual	Open	One (01)
4	Assistant Professor in Geography	Full-time Contractual	Open	One (01)
5	Assistant Professor in History	Full-time Contractual	Open	Two (02)
6	Assistant Professor in Education	Full-time Contractual	Open	One (01)

Tenure of the posts: One (1) Year (subject to re-engagement after satisfactory performance)

Pay :

- (i) For the post of Director: Consolidated remuneration of Rs. 60,000/- per month.
- (ii) For the post of Assistant Professor: Consolidated remuneration of Rs. 40,000/- per month.

Qualifications:

For the post of Director:

- i) A Ph. D. Degree with a high second class Masters' Degree in any discipline in the areas of Humanities, Social Sciences, Sciences, Education, Commerce and Management.
- ii) At least 10 years' experience in teaching, research and/or extension including 5 years of professional experience at senior supervisory level in the areas of educational planning, management and development including institution building, systems development etc. Of this, at least 5 years should be in Reader's/Associate Professor's scale or its equivalent.
- iii) Candidates with relevant experience in the Distance Education System will be preferred.

For the post of Assistant Professor:

- i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the Note 1.
- ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET, along with exemptions to specified categories, as explained in the Note 2.

Fulfillment of minimum qualifications does not guarantee a call for interview. The University reserves the right to decide the number of candidates to be called for interview for a particular post. Incomplete applications are liable to be cancelled. **Application received after the last date due to any reasons including postal delay shall not be entertained.**

Candidates must clearly write his/her mobile number and e-mail ID in the Application Form. They are also to retain a set of scanned copies of all the documents, including publications, if any, being submitted by them, including filled-in application form. These scanned documents may have to be forwarded to the undersigned electronically before the interview, if called for. It may be noted that the interview may be conducted in virtual mode, if the University so decides.

Prescribed Application Forms are to be downloaded from the website: www.rbu.ac.in (under 'RECRUITMENT' link) between **27/01/2021 and 17/02/2021** and the filled-in Form is to be sent to the abovementioned address **by SPEEDPOST only** alongwith a payment of **Rs.1000/- (Rs.500/- in case of SC/ST)** through Demand Draft drawn in favour of **"RABINDRA BHARATI UNIVERSITY"** payable at KOLKATA **latest by 19/02/2021**. The applicants are requested to send the duly filled-in application form along with requisite testimonials, Demand Draft, certificates and 6(six) copies of application form [i.e. Application form + six photocopies of application form and one copy each of all marksheets, certificates, age proof and other testimonials (1set)] **by SPEEDPOST only**.

NOTE

1. Relaxation of Marks for Direct Recruitment of Assistant Professor:

- i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.
- ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.
- iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is allowed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. NET/SLET/SET Exemption for the Post of Assistant Professor:

- i. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- ii. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter:

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET, subject to fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

f) (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).

iii) **NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.**

3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

4. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/Professor.

5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

6. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Assistant Professor, Associate Professor and Professor.

APPENDIX - III TABLE -II (B)

Minimum Scores for APIs for direct recruitment of teachers in university departments to be considered along with other specified eligibility qualifications stipulated in the Regulation:

	Assistant Professor (Stage 1)
Minimum API Score	Minimum Qualification as stipulated in these regulations
Selection Committee criteria I weightage (Total Weightage = 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge & Teaching Skills (30%) c) Interview performance (20%)

7. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on Academic performance Indicators (API) as provided in the UGC Regulations 2016 (4th Amendment) in Tables I to XI.

8. Educational qualifications and experiences attained by the applicant till the last date of application will be counted.

9. Age Limits:

(i) **For the post of Director, DDE, the upper age limit is 68 (Sixty Eight) years as on 01.01.2021.**

(ii) **For the post of Assistant Professor, DDE, the upper age limit is 55 (Fifty-Five) years as on 01.01.2021.**

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the Government on a case-to-case basis, purely on merit, normally not exceeding one percent the total size of the concerned panel, rounded off to the next whole number.

Registrar